

List of disqualifying offenses

For all offenses listed, an applicant cannot be hired or shall be released from employment.

For all offenses listed, employers are required to suspend the employee during the pendency of the criminal action. Each district may determine its own policy with regard to continued employment of these individuals during this period.

ORC Section	Notes	Offense	Eligible for Rehabilitation
Sexually oriented offenses			
2907.02		Rape	Non•rehabilitative
2907.03		Sexual Battery	Non•rehabilitative
2907.04		Unlawful Sexual Conduct with a Minor	Non•rehabilitative
2907.05		Gross Sexual Imposition	Non•rehabilitative
2907.06		Sexual Imposition	Non•rehabilitative
2907.07		Importuning	Non•rehabilitative
2907.12		Felonious Sexual Penetration (former section)	Non•rehabilitative
2907.21		Compelling Prostitution	Non•rehabilitative
2907.22		Promoting Prostitution	Non•rehabilitative
2907.23		Procuring	Non•rehabilitative
2907.25		Prostitution – after positive HIV test	Non•rehabilitative
2907.31		Disseminating Matter Harmful to Juveniles	Non•rehabilitative
2907.32		Pandering Obscenity	Non•rehabilitative
2907.321		Pandering Obscenity Involving a Minor	Non•rehabilitative
2907.322		Pandering Sexually Oriented Matter Involving a Minor	Non•rehabilitative
2907.323		Illegal Use of Minor In Nudity Oriented Material or Performance	Non•rehabilitative
Child-related violent offenses			
2905.01		Kidnapping	Non•rehabilitative
2905.02		Abduction	Non•rehabilitative
2905.04		Child Stealing (as it existed prior to July 1, 1996)	Non•rehabilitative
2905.05		Criminal Child Enticement	Non•rehabilitative
2919.22(B)		Endangering Children (only for violations of division (B)(1), (2), (3) or (4))	Non•rehabilitative
2919.23		Interference of Custody (if the violation of Section 2919.23 of the Ohio Revised Code would have been a violation of Section 2905.04 of the Ohio Revised Code (child stealing) before July 1, 1996)	Non•rehabilitative
Violent offenses			
2903.01		Aggravated Murder	Non•rehabilitative
2903.02		Murder	Non•rehabilitative
2903.03		Voluntary Manslaughter	Non•rehabilitative
2903.04		Involuntary Manslaughter	Non•rehabilitative
2903.06		Vehicular Manslaughter	Non•rehabilitative
2903.08		Vehicular Manslaughter	Non•rehabilitative
2903.09		Vehicular Manslaughter	Non•rehabilitative
2909.24		Terrorism	Non•rehabilitative

Other violence related offenses			
2903.11		Felonious Assault	AFTER 20 YEARS
2903.12		Aggravated Assault	AFTER 20 YEARS
2911.01		Aggravated Robbery	AFTER 20 YEARS
2911.02		Robbery	AFTER 20 YEARS
2911.11		Aggravated Burglary	AFTER 20 YEARS
2923.161		Improper Discharge Firearm at or into Habitation; School• related Offenses	AFTER 20 YEARS
2919.12		Unlawful Abortion	AFTER 20 YEARS
3716.11		Placing Harmful Objects in Food/Confection	AFTER 20 YEARS
Drug offenses			
2925.02		Corrupting Another with Drugs	AFTER 10 YEARS
2925.03		Trafficking in Drugs	AFTER 10 YEARS
2925.04		Illegal Manufacturing of Drugs or Cultivation of Marihuana	AFTER 10 YEARS
2925.05		Funding, aggravated funding of drug or marihuana trafficking	AFTER 10 YEARS
2925.06		Illegal Administration or Distribution of Anabolic Steroids	AFTER 10 YEARS
Non-violent theft offense			
2911.12		Burglary	AFTER 10 YEARS
Major motor vehicle offenses			
4511.19		Operating under the influence	AFTER 10 YEARS
4511.20		Reckless Operation	AFTER 6 YEARS
4510.11		Driving under suspension	AFTER 6 YEARS
4510.14		Driving under OVI suspension	AFTER 6 YEARS
4511.194		Physical control under influence	AFTER 6 YEARS
Other offenses			
2903.13		Assault	AFTER 5 YEARS
2903.16		Failing to provide for a functionally impaired person	AFTER 5 YEARS
2903.21		Aggravated Menacing	AFTER 5 YEARS
2903.34		Patient abuse or neglect	AFTER 5 YEARS
2907.08		Voyeurism	AFTER 5 YEARS
2907.09		Public Indecency	AFTER 5 YEARS
2919.22(A)		Endangering Children (for violations of section (A))	AFTER 5 YEARS
2919.24		Contributing to unruliness or delinquency of a child	AFTER 5 YEARS
2919.25		Domestic Violence	AFTER 5 YEARS
2923.12		Carrying concealed weapons	AFTER 5 YEARS
2923.13		Having weapons while under disability	AFTER 5 YEARS
2925.11		Possession of controlled substance	AFTER 5 YEARS
Other motor vehicle offenses			
4511.75		Violation of school bus lights	AFTER ONE YEAR
4511.21		School zone speed limit (while operating a school vehicle)	AFTER ONE YEAR
4511.62		Railroad crossing violation	AFTER ONE YEAR
A conviction of or guilty plea to a violation of any municipal ordinance or law of this state, another state, or the United States that is substantially equivalent to any of the offenses listed above.			